GIRLS INCORPORATED OF ORANGE COUNTY

FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Girls Incorporated of Orange County

We have audited the accompanying financial statements of Girls Incorporated of Orange County (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITORS' REPORT (Continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Girls Incorporated of Orange County as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Jagon & Grag

Guzman & Gray, CPA's Long Beach, CA April 2, 2020

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2019

ASSETS

	Without Donor Restrictions		With Donor Restrictions			Total
Current Assets						
Cash and cash equivalents	\$	973,325	\$	171,363	\$	1,144,688
Certificates of deposit		80,149		-		80,149
Pledges and grants receivable, net		31,534		13,244		4 4,778
Prepaid expenses		145,905		-		145,905
Total Current Assets		1,230,913		184,607		1,415,520
Long-term pledges receivable, net		-		10,457		10,457
Property and equipment, net		188,960			<u> </u>	188,960
TOTAL ASSETS	\$	1,419,873	\$	195,064	\$	1,614,937

LIABILITIES AND NET ASSETS

Current Liabilities			
Accounts payable and accrued expenses	\$ 44,333	\$ -	\$ 44,333
Accrued payroll and payroll taxes	63,112	-	63,112
Accrued vacation	50,129	-	50,129
Deferred revenue	 76,014	 -	 76,014
Total Current Liabilities	 233,588	-	 233,588
NET ASSETS	 1,186,285	 195,064	 1,381,349
TOTAL LIABILITIES AND NET ASSETS	\$ 1,419,873	\$ 195,064	\$ 1,614,937

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2018

ASSETS

	Without Donor Restrictions		With Donor Restrictions			Total	
Current Assets							
Cash and cash equivalents	\$	633,737	\$	168,860	\$	802,597	
Certificates of deposit		75,752		-		75,752	
Pledges and grants receivable, net		73,172		48,652		121,824	
Prepaid expenses		110,872		-		110,872	
Total Current Assets		893,533		217,512		1,111,045	
Long-term pledges receivable, net		-		19,618		19,618	
Property and equipment, net		198,749				198,749	
TOTAL ASSETS	\$	1,092,282	\$	237,130		1,329,412	
LIABILITIES AND NET ASSETS							
Current Liabilities							
Accounts payable and accrued expenses	\$	4,382	\$	-	\$	4,382	

Accounts payable and accrued expenses	\$ 4,382	\$ -	\$ 4,382
Accrued payroll and payroll taxes	49,397	-	49,397
Accrued vacation	36,064	-	36,064
Deferred revenue	 93,007	 -	 93,007
Total Current Liabilities	182,850	-	182,850
NET ASSETS	 909,432	 237,130	 1,146,562
TOTAL LIABILITIES AND NET ASSETS	\$ 1,092,282	\$ 237,130	\$ 1,329,412

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2019

		Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT				
REVENUE Program activities Interest TOTAL REVENUE		\$ 123,361 1,992 125,353	<u> </u>	\$ 123,361 1,992 125,353
OTHER SUPPORT Private grants Contributions Unrealized gain Miscellaneous income In-Kind income Fundraising events Less: Cost of donor benefit expenses TOTAL OTHER SUPPORT	\$ 689,756 (193,419)	1,072,746 557,739 2,742 25,619 36,112 <u>496,337</u> 2,191,295)	1,232,746 557,739 2,742 25,619 36,112 <u>496,337</u> 2,351,295
NET ASSETS RELEASED FROM RESTRICTIONS		202,066	(202,066)	<u> </u>
TOTAL REVENUE AND OTHER SUPPORT		2,518,714	(42,066)	2,476,648
EXPENSES Program services Management and general Fundraising		1,745,302 174,776 321,783	i -	1,745,302 174,776 321,783_
TOTAL EXPENSES		2,241,861		2,241,861
CHANGE IN NET ASSETS		276,853	(42,066)	234,787
BEGINNING NET ASSETS		909,432	237,130	1,146,562
ENDING NET ASSETS		\$ 1,186,285	\$ 195,064	<u>\$ 1,381,349</u>

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2018

		Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT				
REVENUE Program activities Interest TOTAL REVENUE		\$ 136,536 	\$	\$ 136,536 1,995 138,531_
OTHER SUPPORT United Way Government grants Private grants Contributions Gain on disposal of fixed assets Unrealized loss Miscellaneous income In-Kind income Fundraising events Less: Cost of donor benefit expenses TOTAL OTHER SUPPORT	\$ 428,260 (87,631)	87 17,865 1,092,289 585,450 12,414 (2,312) 868 34,518 <u>340,629</u> 2,081,808	\$ 50,000 - 300,000 - - - - - - - - - - 350,000	50,087 17,865 1,392,289 585,450 12,414 (2,312) 868 34,518 <u>340,629</u> 2,431,808
NET ASSETS RELEASED FROM RESTRICTIONS		251,264	(251,264)	
TOTAL REVENUE AND OTHER SUPPORT		2,471,603	98,736	2,570,339
EXPENSES Program services Management and general Fundraising		1,678,975 155,334 402,579	-	1,678,975 155,334 402,579
TOTAL EXPENSES		2,236,888		2,236,888
CHANGE IN NET ASSETS		234,715	98,736	333,451
BEGINNING NET ASSETS		674,717	138,394	813,111
ENDING NET ASSETS		\$ 909,432	\$ 237,130	\$ 1,146,562

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2019

		Program Services		nagement d General	F	undraising		Total
Salaries and wages	\$	1,097,923	\$	47,075	\$	117,193	\$	1,262,191
Program	Ψ	262,995	Ψ	-	Ψ	-	Ψ	262,995
Employee benefits		89,258		4,966		3,870		98,094
Pension		22,829		1,120		2,848		26,797
Payroll taxes		73,423		10,037		13,349		96,809
Office		18,382		5,912		4,621		28,915
Equipment		42,439		8,143		5,019		55,601
Postage		2,741		829		395		3,965
Printing		4,671		830		2,127		7,628
Events		6,410		-		222,924		229,334
Insurance		9,954		10,588		205		20,747
Professional services		12,572		67,896		61,100		141,568
Repair and maintenance		19,273		3,341		2,489		25,103
Depreciation		14,207		6,088		-		20,295
Communication and marketing		21,040		2,269		46,785		70,094
Vehicle		1,728		590		1,159		3,477
Utilities and telephone		8,149		1,807		1,094		11,050
Dues and subscriptions		1,925		92		583		2,600
Other taxes		1,722		218		1,305		3,245
Travel and meetings		9,033		1,767		4,434		15,234
Bank and credit card charges		2,714		263		14,708		17,685
Miscellaneous		17		945		279		1,241
In-Kind		21,897		-		8,715		30,612
		1,745,302		174,776		515,202		2,435,280
Less: Direct donor benefits						(193,419)		(193,419)
TOTAL EXPENSES	\$	1,745,302	\$	174,776	\$	321,783	\$	2,241,861
		77.85%		7.80%		14.35%		100%

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2018

		Program Services		nagement d General	Е.	Indroising	Total
		Services	an	u General	<u> </u>	Indraising	 TULAI
Salaries and wages	\$	987,323	\$	86,470	\$	121,237	\$ 1,195,030
Program		230,450		-		-	230,450
Employee benefits		88,852		5,183		16,235	110,270
Pension		16,118		251		2,611	18,980
Payroll taxes		98,165		10,851		20,326	129,342
Office		10,534		1,680		5,783	17,997
Equipment		50,626		4,986		11,840	67,452
Postage		2,525		220		1,347	4,092
Printing		3,975		315		2,524	6,814
Events		-		-		180,626	180,626
Insurance		16,388		1,652		4,955	22,995
Professional services		27,402		16,153		74,993	118,548
Repair and maintenance		22,091		5,655		8,915	36,661
Depreciation		22,878		943		1,168	24,989
Communication and marketing		22,356		3,184		11,568	37,108
Vehicle		14,099		1,003		204	15,306
Utilities and telephone		6,281		426		1,242	7,949
Dues and subscriptions		788		87		1,808	2,683
Other taxes		1,511		123		3,117	4,751
Travel and meetings		8,862		1,204		3,315	13,381
Bank and credit card charges		2,045		403		15,885	18,333
Miscellaneous		11,188		14,545		511	26,244
In-Kind		34,518		-		-	34,518
		1,678,975		155,334		490,210	 2,324,519
Less: Direct donor benefits	·	-		-		(87,631)	 (87,631)
TOTAL EXPENSES	\$	1,678,975	\$	155,334	\$	402,579	\$ 2,236,888
		75.06%		6.94%		18.00%	100%

GIRLS INCORPORATED OF ORANGE COUNTY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

		2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES			
Change in net assets	\$	234,787	\$ 333,451
Adjustments to reconcile change in net assets to net cash		,	
provided by operating activities:			
Depreciation		20,295	24,989
Gain on disposal of assets		-	(12,414)
In-kind contribution of property & equipment		(5,500)	-
Unrealized (gain)/loss		(2,742)	2,312
Dividends reinvestment		(1,655)	(1,567)
(Increase) decrease in:			
Pledges and grants receivable		86,207	(23,696)
Prepaid expenses		(35,033)	(101,316)
Increase (decrease) in:			
Accounts payable and accrued expenses		39,951	(8,930)
Accrued payroll and payroll taxes		13,715	4,173
Accrued vacation		14,065	(7,305)
Deferred revenue		(16,993)	 (8,652)
Net Cash Provided by Operating Activities		347,097	 201,045
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property & equipment		(5,006)	(15,489)
Proceeds from sale of property & equipment		(0,000)	15,000
Net Cash Used for Investing Activities		(5,006)	 (489)
Not outil bood for involuing / touvides		(0,000)	(100)
NET CHANGE IN CASH AND CASH EQUIVALENTS		342,091	200,556
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		802,597	602,041
CASH AND CASH EQUIVALENTS AT BEGINNING OF TEAM		002,397	 002,041
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$	1,144,688	\$ 802,597
SUPPLEMENTAL DISCLOSURES			
INTEREST PAID		NONE	NONE
TAXES PAID		NONE	 NONE

DECEMBER 31, 2019 AND 2018

NOTE 1 - ORGANIZATION

Girls Incorporated of Orange County (GIOC) is a non-profit youth development organization serving girls ages 5 - 18 in Orange County since 1954. Its mission is to inspire all girls to be strong, smart and bold. GIOC is an affiliate of the Girls Incorporated national organization which is one of the nation's leading research and evaluation organizations on issues pertaining to girls and young women. GIOC is unique in providing programs developed by both the national organization and GIOC locally that have proven to be effective in teaching girls to be strong, smart and bold. GIOC provides programs for girls during the school year and summer at the GIOC facility in Costa Mesa and at elementary, middle, and high school sites throughout Orange County, also college campuses, community centers and juvenile detention facilities. All programs are delivered with a youth development approach that addresses the comprehensive needs of girls and their families and encompasses areas such as Health & Nutrition, Physical Fitness, Healthy Body Image, Prevention of Personal Violence and Substance Abuse, Science, Technology, Engineering, and Math (STEM), Literacy, Financial Literacy, College and Career Planning, Personal Safety, Leadership and Advocacy. GIOC programs serve more than 3,500 girls throughout Orange County. More than 75% of those girls are considered to be low to moderately low income.

GIOC is affiliated with Girls Incorporated national network of 83 affiliates that operate in over 1,500 centers and programming sites in 300 cities across North America and Canada. Girls Incorporated offers educational programs and activities in an equitable environment to help prepare girls for confident and responsible adulthood, economic independence, and personal fulfillment. The cost of this year's affiliation is an annual fee equivalent to approximately one percent (1%) of expenses with a maximum of \$12,000.

GIOC funds its operations through fundraising, events, soliciting individual and corporate donors, grants and through some fee-based programs.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Statement Presentation

The accompanying financial statements of the Organization are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenue, gains, and losses are classified based on donor-imposed restrictions. Accordingly, net assets are classified and reported as:

DECEMBER 31, 2019 AND 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

<u>Without Donor Restrictions</u> – Those resources not subject to donor-imposed restrictions. The board of directors has discretionary control over these resources. Designated amounts represent those net assets that the board has set aside for a particular purpose.

<u>With Donor Restrictions</u> – Those resources subject to donor imposed restrictions that will be satisfied by action of the Organization or by the passage of time.

The Organization has elected to present contributions with donor restrictions that are fulfilled in the same period within the net assets without donor restrictions class.

Pledges and grants

Pledges and grants are recorded in the financial statements when the donor makes a written promise to give that is in substance unconditional even though these pledges and grants may be paid over subsequent years. Donor-restricted pledges and grants are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions. Donor restricted pledges and grants whose restrictions are met in the same reporting period, are reported as net assets without donor restriction. Net assets that are legally without restriction, including any cash internally designated by GIOC's Board of Directors, are reported as part of the without restriction class. An allowance for uncollectible pledges and grants receivable is provided based upon management's judgment, including such factors as prior collection history, type of contribution, and nature of fund-raising activity.

GIOC may be named as a beneficiary in various wills and trusts from time to time or may be negotiating receipt of pledges, but due to the contingent nature of the receipt and amount of such funds, no amounts are recorded until they become unconditional.

In Kind Contributed Materials and Services

Contributed materials are recorded at their fair market value where an objective basis is available to measure their value. Such items are capitalized or charged to operations as appropriate.

Contributed services are recorded at fair value at the date of donation only if the services (a) create or enhance nonfinancial assets, or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. A substantial number of business and unpaid volunteers have made significant contributions of time and equipment use to GIOC project development, fundraising, and operations.

DECEMBER 31, 2019 AND 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

GIOC considers all highly-liquid investments, which are readily convertible to known amounts of cash and which have an original maturity of three months or less, to be cash equivalents. Certificates of deposit are recorded at cost. Certificates of deposit with maturities greater than three months as of December 31, 2019 and 2018 totaled \$80,149 and \$75,752, respectively.

Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Property and Equipment

GIOC capitalizes property and equipment over \$500. Lesser amounts are expensed. Purchased property and equipment is capitalized at cost. Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, GIOC reports expirations of donor restrictions when the donated or acquired assets are placed in service. GIOC reclassifies net assets with donor restrictions to net assets without donor restrictions at that time. Property and equipment are depreciated using the straight-line method over the estimated useful lives of the respective assets ranging from three to ten years.

Deferred Revenue

Certain revenues are received during the year for activities to be held in the next fiscal year. These revenues are deferred into the next years' operations. Deferred revenue at December 31, 2019 and 2018 were \$76,014 and \$93,007, respectively.

Fair Value of Financial Instruments

Generally accepted accounting principles (GAAP) define fair value as the price that would be received to sell an asset or paid to transfer liability in an orderly transaction between market participants at the measurement date. GAAP also establishes a framework for measuring fair value and expands disclosures about fair value measurements.

DECEMBER 31, 2019 AND 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation which is allocated on a square footage basis, as well as salaries, payroll taxes, employee benefits, professional services, office expenses, and other which are allocated on the basis of estimates of time and effort.

Income Taxes

GIOC is a qualified nonprofit organization that is exempt from federal and state income taxes under Section 501(c) (3) of the Internal Revenue Code and Section 23701(d) of the California Revenue Code. This exemption is for all income taxes except for those assessed on unrelated business income, if any. The Internal Revenue Service has classified GIOC as other than a private foundation.

GIOC evaluates uncertain tax positions whereby the effect of the uncertainty would be recorded if the tax positions will more than likely than not to be sustained upon examination. As of December 31, 2019, management does not believe GIOC has any uncertain tax positions requiring accrual or disclosure. GIOC is subject to potential income tax audits on open tax years by any taxing jurisdiction in which it operates. The statute of limitations for federal and California state purposes is generally three and four years, respectively.

New Accounting Pronouncements Implemented

For the years ended December 31, 2019 and 2018, GIOC adopted the Financial Accounting Board's (FASB) Update ASU 2016-14, *Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities.* This guidance is intended to improve the net asset classification requirements and the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. Main provisions of this guidance include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction in net assets with donor restrictions. The guidance also enhances disclosures for board designated amounts, composition of net assets without donor restrictions, liquidity, and expenses by both their natural and functional classification.

DECEMBER 31, 2019 AND 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

New Accounting Pronouncements Implemented

For the years ended December 31, 2019 and 2018, GIOC adopted FASB ASU 2018-08, *Not-For-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (ASU 2018-08)*, which provides additional guidance on characterizing grants and similar contracts with resource providers as either exchange transactions or contributions.

Recently Issued Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842) (ASU 2016-02)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, Leases. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2020, including interim periods within those fiscal years. GIOC is currently evaluating the impact of the adoption of the new standard on the financial statements.

Reclassifications

Certain amounts presented in the prior year financial statements have been reclassified in order to be consistent with the current year's presentation.

Reporting of Subsequent Events

GIOC has evaluated events and transactions for potential recognition or disclosure through April 2, 2020, which represents the date the financial statements were available to be issued. The following are transactions that occurred after December 31, 2019:

- 1. The sale of GIOC's office facilities located in Anaheim, California closed on March 27, 2020 for \$2,525,000. GIOC received cash totaling \$2,388,955.
- 2. In March 2020, GIOC and an unrelated nonprofit organization entered into a singletenant lease agreement for use of office facilities by GIOC. The agreement is a six-month lease with a monthly rental payment of \$9,000.

The Global Coronavirus Outbreak has not created any significant financial impact on the Organization at this time. However, any future cancellation of significant special fundraising events and unforeseen business interruptions caused by the Outbreak could have an adverse effect on GIOC's operations and cash flow.

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NOTE 3 – PLEDGES AND GRANTS RECEIVABLE

During the year, the pledges and grants receivable consists of single year promises from individuals, corporations, and foundations and two multi-year promises from individual donors. The pledge receivables to be received in more than one year are discounted at 3% and 3.5% at December 31, 2019 and 2018, respectively.

Pledges and grants receivables at December 31, 2019 are as follows:

2020 2021 2022 2023	\$	44,778 11,000 1,000 <u>1,000</u>
Less present value discount Pledges to receive, net Less current portion, net	(57,778 2,543) 55,235 44,778)
Long term portion, net	<u>\$</u>	10,457

Year Ending December 31,

Pledges and grants receivables at December 31, 2018 are as follows:

Year Ending December 31,

2019 2020 2021 2022	\$	121,824 11,000 11,000 <u>1,000</u>
Less present value discount Pledges to receive, net Less current portion, net	(144,824 <u>3,382</u>) 141,442 <u>121,824</u>)
Long term portion, net	<u></u>	<u> 19,618</u>

DECEMBER 31, 2019 AND 2018

NOTE 4 – ANNUAL FUNDRAISING EVENTS

GIOC conducts an annual fundraising event to assist in funding program operations. All revenue received in excess of expenses from this event is used for the current program operations. The costs that are direct benefits to the donors are included in the Direct donor benefits in the accompanying statements of activities and changes in net assets. The annual fundraising event's revenues and expenses are as follows for the years ended December 31, 2019 and 2018:

	 2019	2018	
Gross revenue	\$ 689,756	\$	428,260
Direct donor benefits	 (193,419)		(87,631)
Revenue, net of direct donor benefits	\$ 496,337	\$	340,629

NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	2019		2018	
Land	\$	22,000	\$	22,000
Building		446,917		446,917
Furniture and equipment		320,846		310,339
Vehicles		44,000		44,000
Website upgrade		10,000		10,000
		843,763		833,256
Less: Accumulated depreciation		(654,803)		(634,507)
Property and equipment, net	\$	188,960	\$	198,749

Depreciation for the years ended December 31, 2019 and 2018 totaled \$20,295 and \$24,989, respectively.

DECEMBER 31, 2019 AND 2018

NOTE 6 – LEASES

In 2017, GIOC renewed a non-cancelable equipment lease agreement which expires in 2022. The lease agreement requires a monthly lease payment of \$367.

The remaining future minimum rental payments under the lease agreement as of December 31, 2019 are as follows:

Year Ending December 31,	
2020	\$ 4,404
2021	4,404
2022	 4,404
	\$ 13,212

NOTE 7 - NET ASSETS WITH RESTRICTIONS

Net assets with restriction activity at December 31, 2019 consists of the following:

	Assets with Donor Imposed Time Restrictions		Assets with Donor Imposed Purpose Restrictions		Total Net Assets with Donor Retrictions	
Beginning balance Contributions Releases	\$	40,770 - (17,068)	\$	196,360 160,000 (184,998)	\$	237,130 160,000 (202,066)
Ending balance	\$	23,702	\$	171,362	\$	195,064
Purpose restrictions: STEM Construction and Renovation			\$\$	106,666 64,696 171,362		

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NOTE 7 - NET ASSETS WITH RESTRICTIONS (CONTINUED)

Net assets with restriction activity at December 31, 2018 consists of the following:

	Donor T	Assets with Donor Imposed Time Restrictions		Assets with Donor Imposed Purpose Restrictions		Total Net Assets with Donor Retrictions	
Beginning balance Contributions Releases	\$	81,246 - (40,476)	\$	57,148 350,000 (210,788)	\$	138,394 350,000 (251,264)	
Ending balance	<u> </u>	40,770	\$	196,360	\$	237,130	
Purpose restrictions: Early Reading Program STEM Construction and Renovation Literacy Lab			\$	37,500 73,912 72,661 12,287 196,360			

NOTE 8 - CONCENTRATION OF CREDIT RISK

GIOC maintains cash in a financial institution which may, at times, exceed FDIC insured maximum deposit insurance amount of \$250,000. Uninsured balances were \$626,903 and \$873,623 at December 31, 2019 and 2018, respectively.

Cash and cash equivalents and certificate of deposit balances deposited and maintained by financial institutions and brokerage firms differ from cash and cash equivalents and investments presented in the statement of financial position due to timing differences of financial institution bank account balances and classification of money market account balances held at brokerage firms.

GIOC operates in Southern California and is subject to fluctuations in the local economy which could impact contributions, specifically grants and donations.

DECEMBER 31, 2019 AND 2018

NOTE 9 – PENSION PLAN

GIOC adopted a SIMPLE IRA plan in 1998. Eligible employees who are below age 50 may contribute a percentage of their salary, up to \$12,000. Employees who are age 50 and over, may contribute up to \$15,500. GIOC may match their contribution up to the lesser of 3% of their annual salary or \$6,000. Matching contributions for the years ended December 31, 2019 and 2018 were \$26,797 and \$18,980, respectively.

NOTE 10 – LIQUIDITY AND AVAILABILITY

The Organization maintains and manages adequate operating funds per policies set by the board of directors.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of December 31, 2019, comprise the following:

Total financial assets:	
Cash and cash eqivalents	\$ 1,144,688
Certificates of deposit	80,149
Pledges and grants receivable	 55,235
	1,280,072
Less:	
Deferred revenue	(76,014)
Donor-imposed restrictions	 (195,064)
Financial assets available to meet cash needs for general expenditures	
within one year	\$ 1,008,994

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities and other obligations come due.

In addition to financial assets available to meet general expenditures over the next 12 months, the Organization operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.