**BIC** of Orange County

### Building the Next Generation of Leaders



Inspiring all girls to be strong, smart, and bold

## Girls Inc. offers the place and the space for girls to use their voices to speak up for themselves, others, and their communities.

**Elementary** - **StrongHER Together** - Girls Inc. has the exciting opportunity to serve ALL the elementary and middle schools in the Santa Ana Unified School District, over 1,600 girls! Over the 2022-2023 school year, girls will learn about STEM subjects and careers and strengthen life skills, resilience, and confidence. After the devastating effects of COVID-19, girls need our help in improving mental health and getting caught up at school. StrongHER Together gives girls a safe community, a place to use their voices, and a place to get excited about learning.

https://www.youtube.com/watch?v=GLqtUBplp6U

**Middle School - No Pressure -** In response to an alarming increase in the use of illegal drugs, school districts are interested in addressing this early with students. The No Pressure program gives girls the opportunity to work together and become positive influencers for their peers. Girls examine past anti-drug campaigns and why they didn't work and create their own campaigns. In the process, they build skills in communication, confidence, teamwork, advocacy, and leadership.

**High School** – Informed, In-Charge, and In-Action, Informed, In-Charge, and In-Action is an advocacy program that involves girls in community education and action. Girls Inc. has always encouraged girls to stand up for themselves and their rights. This program allows girls to celebrate their heritage, investigate rights and responsibilities, practice leadership skills, and tackle issues of concern. Girls deepen their understanding of girls and women as social change agents and of leadership as a collective process grounded in belonging to and having responsibility for one's community.

**College** – In 2022, Girls Inc. will be expanding workforce readiness programming into college with **Project Accelerate!** Girls Meet the workforce participants can sign up to be matched with a group of corporate mentors who will follow them throughout college. Project Accelerate bridges the gap between high school and higher education with a group of powerful female leaders. These mentors will meet with them throughout the year, helping them develop work and life skills, and build a strong network of connections. These connections will usher them into the workforce.

Girls Inc. is intentional about offering programs in all the areas of education, health and wellness, and life skills at all ages. One girl at a time, we are building the future leaders of tomorrow.

## Summer of 2022

**477** Girls, 1st to 12<sup>th</sup> grade attended Girls Inc. summer programs. They learned about robotics, data analysis, space travel, entrepreneurship, healthy decision making, how to get into college, and how to succeed in the workplace.

**100%** of Smart-Ups participants know how to develop and establish a viable business.

**10** summer camps were held and 652 hours of programming offered

**25** collegiates in the Project Accelerate program started college with the support of groups of female corporate mentors.

Girls Inc. of Orange County was named Advocate of the Year-Affiliate by our national organization.

#### Daisy



Daisy is the first in her family to graduate from college and a Girls Inc. alumnae.

"Despite the obstacles I faced as a young girl, being a woman of color and first-generation college student, Girls Inc. helped me build a roadmap for my future.

Through College Bound workshops where I worked on my personal statement and college applications, to meeting mentors and developing a support system, the experiences I had at Girls Inc. shaped who I am today."

Daisy is now the Financial & Operational Risk Manager at Deloitte and leads the DEI initiative for new hires. In this position and as a member of the Girls Inc. Board of Directors she is giving back to the community that helped her become the leader she is today.

# thank you

